



## EMPLOYEE SQUARE SCHEMES



heal the land | heal nature | heal ourselves

# ATTRACT, RETAIN AND REWARD EMPLOYEES WITH A HEAL 3X3 SPONSORSHIP

Not for profit, but  
for wild things  
and all of us



Bring real **meaning** and  
**purpose** to the way you say  
'thank you' to your employees

Take **direct action** on nature  
recovery and climate change.

Sponsor a 3m x 3m patch of land  
in the names of your employees,  
for Heal to bring back to life  
through rewilding. Each Heal 3x3  
square will be in our foundation  
site in the south of England. They  
will be able to visit the site in  
person and virtually.



# Heal



Choose from  
one or more  
of these six  
square option  
schemes

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# Six schemes.

All-employee scheme

Reward scheme

Long service scheme

Birthday scheme

Employee matching scheme

Or something quirky...

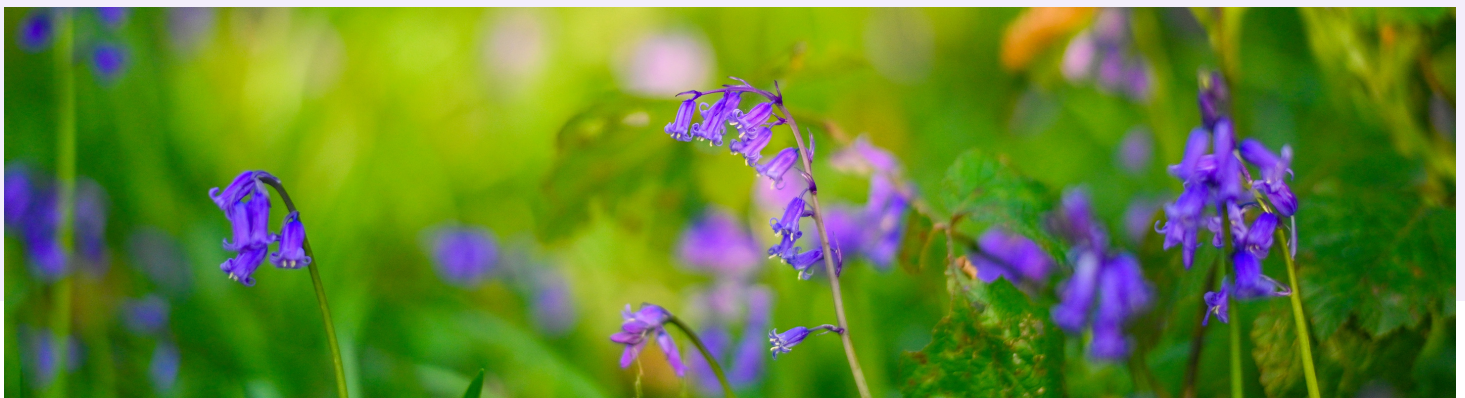


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H e a l

# SCHEMES OVERVIEW | 1

Every Heal 3x3 square has a unique three-word address powered by what3words, so your employee will know exactly where their square is on the Heal foundation site



## All-employee scheme

You sponsor a Heal 3x3 square for each of your employees. Younger people are particularly motivated by action on nature and climate change.

## Reward scheme

Reward kindness, creativity, achievement or any other outstanding contribution with the sponsorship of a Heal 3x3 square.

## Long service scheme

Sponsor a square for every year of service or service milestone completed by an employee, customisable to suit your company's culture.



# SCHEMES OVERVIEW | 2



## Birthday scheme

A staff birthday present - sponsorship in their name of a Heal 3x3 square.

## Employee matching scheme

Match an employee contribution towards a square sponsorship.

## Or something quirky...

A handy supply of squares for something fun. Best Zoom interruption by child or pet. Fastest demise of a pot plant. Desk with the least surface showing. Most crumbs in a keyboard. Owner of cutest dog. Best mood on a Monday. Most inappropriate lunchbox. Staff socials supremo. Least-in-tune karaoke singer. Dancer most like Ricky Gervaise...

# HEAL 3X3

Heal 3x3 is a sponsorship scheme which allocates 3m x 3m squares of land within the publicly accessible area of a Heal site for a donation of £20 per square (for one year).

The sponsorship then continues for as long as a small annual upkeep fee of £3 per square is paid. The upkeep fee helps us to safeguard the land for nature long-term. It will fund essential maintenance costs such as veterinary fees for free-roaming animals and the maintenance of fences, paths and gates.

Heal 3x3 uses the what3words global addressing system, which is based on 3m x 3m squares. Each has a unique three-word address.

The ownership of the land remains with Heal and the sponsor has no rights over or responsibilities for it. Full terms and conditions: [www.healrewilding.org.uk/heal3x3-terms](http://www.healrewilding.org.uk/heal3x3-terms)

Heal 3x3 squares can only be held in the name of a private individual but the sponsorship can be paid by a company.

If an employee leaves, the company can opt to allow the square to be 'taken away' or the square can be brought back into the company pool and reassigned for an administration fee.

Read more at [www.healrewilding.org.uk/heal3x3](http://www.healrewilding.org.uk/heal3x3)



Fill in our enquiry form:  
[healrewilding.org.uk/ess-form](http://healrewilding.org.uk/ess-form)

Or to discuss any of these schemes and your specific requirements, please call  
020 3355 2149 or email  
[heal@healrewilding.org.uk](mailto:heal@healrewilding.org.uk)



# ABOUT HEAL

Our mission?

Raise money.

Buy land in England.

Rewild it.

## Rewilding

Restoring habitats  
and providing refuge  
for vulnerable species

## Climate

Capturing excess  
carbon from the air and  
locking it in healthy soil,  
plants and trees

## Wellbeing

Creating calming,  
accessible natural  
spaces for everyone in  
society



[www.healrewilding.org.uk](http://www.healrewilding.org.uk)



@HealRewilding



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